

Squadron Policy Directive

POSITION TERM LIMITS

Squadron Commanders have flexibility in determining how senior members and cadets serve in their staff positions. There is no standard term of office. However, unit commanders are encouraged to set term limits for three reasons:

- (1) Term limits make it clear senior members and cadets must work hard if they are to continue enjoying the opportunity of serving on staff. Staff service is a privilege, not a right.
- (2) Term limits allow other qualified members opportunities to develop professional skills and leadership qualities. CAP wants to develop the leadership potential of all members and cadets by assigning them jobs befitting their rank and skill. For cadets, term limits can help ensure every deserving cadet has a chance to lead.
- (3) Term limits create a face-saving measure if senior members or cadets are unable to perform their duties, for whatever reason. It is better for a senior member or cadet to be assigned to a different position at the end of the term, rather than be replaced because of poor performance. Staff service is supposed to be a positive learning experience.

For the purposes of providing a commanders recommendation of a member to internal or external organizations, the member must satisfactorily complete the term of position. If the member cannot complete the assigned term, a letter of resignation should be submitted at least 30 days prior to the effective date of change of service or intent of leaving the unit or CAP to the squadron commander. The commander may provide a recommendation if the situation warrants based on extenuating circumstances.

REFERENCE NOTES

While the following applies to cadets, senior members in this unit will follow the same principles we expect our cadets to follow.

CAPP 52-15 CADET STAFF HANDBOOK [Click Here](#)

Criteria for choosing the cadet commander [Click Here](#)

Appointment of the Cadet Commander [Click Here](#)

Appointing cadets to leadership positions [Click Here](#)

Removing a cadet from a leadership position [Click Here](#)